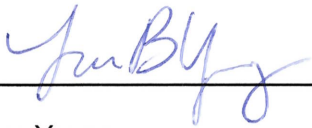


**Side Letter Agreement
Between the Orange County Mosquito and Vector Control District and the
Orange County Mosquito and Vector Control District Employee Association
Re Cost of Living Pay Rate Adjustment**

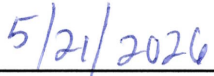
The Orange County Mosquito and Vector Control District ("District") and the Orange County Mosquito and Vector Control District Employee Association ("Association") collectively referred to as the Parties, enter into this agreement effective July 1, 2026 based on authority granted to the District Manager by the Board of Trustees on May 21, 2026 on the subject of Collective Bargaining Agreements as follows:

1. The term of the existing MOU (July 1, 2023 through June 30, 2026) shall be extended for one year and will expire on June 30, 2027.
2. A Cost of Living pay rate adjustment of 2.9% shall be applied beginning the first full pay period in July 2026.
3. All other terms of the existing MOU shall continue in full force and effect.

ORANGE COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT



Lora Young
District Manager

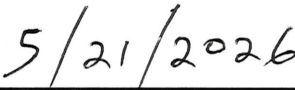


Date

ORANGE COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT EMPLOYEE ASSOCIATION



Brian Brannon
OCMVCDEA President



Date